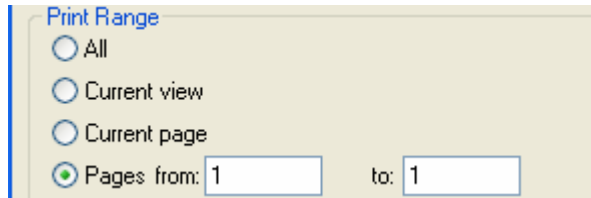


## Printing and Folding the “Employee or Independent Contractor” Brochure

To print the brochure on both sides of one sheet when your printer doesn't have 2-side print capability:

Click the Print button on the document.

When the Print Manager appears, select Pages from: 1 to 1







If your page leaves the printer with the print facing down, put the page back into the paper feed tray (flipping it lengthwise) so the print side is facing up.

Then click the Print button again and select Pages from: 2 to 2.

Then fold the page in the approximate locations of the vertical lines shown on the figure below.

Front ↓

<p><b>Sorting out the confusion</b></p> <p>Determining how to classify a worker as either an employee or an independent contractor may be confusing, but the State of Oregon provides information employers may use to make the right decision.</p> <p>Keep in mind that misclassifying a worker can be costly to an employer. Depending on the situation, Oregon law allows, and often requires, state agencies to impose back taxes, penalties, and interest on employers that are misclassifying their workers.</p>  <p>For more information on the independent contractor laws in Oregon, and changes to Oregon law, visit the Oregon Independent Contractors website at:</p> <p><a href="http://www.OregonIndependentContractors.com">www.OregonIndependentContractors.com</a></p> <p>You may also contact the appropriate state agency.</p> 	<p><b>We invite you to contact these agencies for additional information:</b></p> <p>Oregon Employment Department taxinfo@emp.state.or.us 503-947-1520 ~ TTY 711</p> <p>Oregon Department of Revenue ic.info.dor@state.or.us 503-378-4988 ~ 800-356-4222 TTY 800-886-7204</p> <p>Department of Consumer &amp; Business Services Workers' Compensation Division wcd.employerinfo@state.or.us 503-947-7815 ~ In Oregon 888-877-5670 TTY 503-947-7993 or Sprint Relay</p> <p>Oregon Bureau of Labor and Industries BOLI.MAIL@state.or.us 971-673-0761</p> <p>Construction Contractors Board ccb.info@state.or.us 503-378-4621 ~ TTY 503-373-2218</p> <p>Landscape Contractors Board lcb.info@state.or.us 503-986-6561</p> <p>Internal Revenue Service (IRS) www.irs.gov 800-829-1040</p> <p><a href="http://www.OregonIndependentContractors.com">www.OregonIndependentContractors.com</a></p>	<p><b>EMPLOYEE OR INDEPENDENT CONTRACTOR?</b></p> <hr/> <p>Oregon information you should know</p>  <hr/> <p>Helping you make the right decision</p> <p><a href="http://www.OregonIndependentContractors.com">www.OregonIndependentContractors.com</a></p> 
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